

RE-FRESH

SESSIONS
 UNIT TESTING
 COMMUNICATION USUALLY FAILS EXCEPT BY ACCIDENT
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FAILURE TO COMMUNICATE
 COMMUNICATION USUALLY FAILS EXCEPT BY ACCIDENT

PRODUCT
 IF ENGINEERS ARE BROUGHT IN AT THE BEGINNING THERE ARE FEWER THINGS MORE INVESTED

DOJO
 TWEAK THE POMODORO
 TAKE A BREAK AT THE PEAK
 PLAY...
 TAKE A BREAK AT THE PEAK
 PLAY...
 TAKE A BREAK AT THE PEAK
 PLAY...

COACHING CROSS CULTURAL
 MAKE THEM PEOPLE IN THE FIELD THAT LOOK LIKE ME!
 THIS IS NOT YOUR BOUNDARY
 WHAT IS THE INVESTMENT HERE?

CHATGPT
 NOW THAT WE ARE GIVING DATA TO IT WHAT IS IT THINKING WITH IT?
 YOU CAN MAKE IT SOUND LIKE YOU
 WE NEED TO LEARN SOCRATIC QUESTIONING WE ARE THE PRODUCT. COPYRIGHTS ARE SHIFTING

REMOTE COACHING
 WE ARE DOING A LITTLE BIT OF BOTH (HYBRID)
 I FEEL LIKE I'M COACHING WITH MY BONES PULLED
 I AM NOT THE ANSWER MAN.
 HOW DO WE MAKE LEAN PRACTICES WORK?
 WHAT OF INFLUENCE DO YOU HAVE OVER TECHNOLOGY?
 ARE WE JUST THE EXPERIMENT?
 LEAN, AGILE DESIGN THINKING REALLY YOU NEED ALL THE THINGS TO DELIVER VALUE
 TURN INSIGHTS INTO APPLICABLE CODE...
 ARE WE TRYING TO FIX IT OR FORGET IT?
 I HATE COMMENTS IN CODE
 PEOPLE DON'T UNDERSTAND DEVELOPER JOY & DEVELOPER PAIN.

AGILE INDUSTRIAL COMPLEX
 HOW DO WE MAKE LEAN PRACTICES WORK?
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PSYCHOLOGICAL SAFETY
 IT'S ABOUT HOW THE TEAM WORKS TOGETHER.
 AILEY DO NOT USE MY PERSONAL CONTEXT. I FEEL LIKE I'M BEING LEFT OUT

KEEPING DAILY SCRUM FRESH
 EVERY MEETING IS A TEST.
 WE DON'T TALK ABOUT COGNITIVE LOAD.

ROLE OF A MANAGER
 SCARINESS OF UNCERTAINTY. AI WILL HAVE TO LEARN ABOUT PSYCHOLOGICAL SAFETY. WHAT SOLUTIONS CAN BRING? WE COME TOGETHER WITH JUST A LITTLE BIT OF STRUCTURE. WE HAVE ALIGNMENT. LAW OF MOBILITY GAVE ME SPACE.

CLOSING
 SCARINESS OF UNCERTAINTY. AI WILL HAVE TO LEARN ABOUT PSYCHOLOGICAL SAFETY. WHAT SOLUTIONS CAN BRING? WE COME TOGETHER WITH JUST A LITTLE BIT OF STRUCTURE. WE HAVE ALIGNMENT. LAW OF MOBILITY GAVE ME SPACE.

BE CURIOUS

WHAT LAND ARE YOU ON?

WHAT IS PROFESSIONAL OF SKILL YOU USED INSIDE AGILE?
 IS THERE ANY QUALITY THAT YOU WANT TO REFRESH NEXT?

AGILE OPEN NORTHWEST
 30 MAR '23

REFLECT

TIME SHRED
 FLOW OF WORK MATTERS NOT BEING IDLE
 NOT ABOUT BUSINESS OF PEOPLE

ADDING HUMAN BACK IN THEORIES. JUST DO IT.
 RUN EXPERIMENTS IF YOU ARE NOT WRITING DOWN, THEN YOU ARE JUST PLAYING.
 MAKING NO DECISION IS STILL A BAD DECISION.
 FOOD CUSTOMER SERVICES

TEAM RESPONSIBILITY
 REFRESH REQUIREMENT - WHAT IS MISSING IS TIME TO FIGURE IT OUT WITH HIGH QUALITY
 BUILD IN GRACE
 ACTIVE LISTENING
 INVITE IN USERS
 DID I HEAR YOU RIGHT? BUT WHAT IS A GOOD USER STORY?
 IS THE REQUIREMENT CHANGING? BUT WHERE DOES THE REQUIREMENT COME FROM?

EXPERIMENTS & FAILURES
 THE TENSION IN AGILE ADIPTION
 HOW MIGHT WE MAKE FAILURE USE OF A NEGATIVE THING?
 I TOOK ME A LONG TIME TO LEARN FROM FAILURES
 WHAT DOES IT MEAN TO EXPERIMENT?
 HOW HAVE WE FRAMED IT OR BROUGHT IT INTO CONTEXT?

AI DISRUPTOR
 AI IS PART OF OUR WORLD
 COMES DOWN TO HOW YOU CURATE DATA!
 WHAT IS AN INVASION OF TECHNOLOGY ETHICS & BIAS
 WHAT ABOUT SECURITY?

INVITATION TO COACH OURSELVES
 BOOKS
 MAKE NEW CONNECTIONS
 IF THE WALLS COULD TALK
 LET'S REFRESH THE WORD PROFESSIONAL TO INCLUDE OUR HUMANITY
 EVOLUTION OF THE INTELLECTUAL MOBILITY
 PRACTICE CONFERENCES
 SPEAKING AT
 LISTENING
 AUTOMATE ALL THINGS

SOFTWARE SHOULD HELP PEOPLE
 SOMEONE HAS TO BE AN ADVOCATE FOR THE USER
 WHY AM I DOING THIS? IS IT MAKING HUMANITY BETTER?
 DO YOU SWERVE OR HIT? WHAT PERSON ARE YOU HELPING?

SOFTWARE TEAMING
 HOW MIGHT WE UNDERSTAND STANDFLOWS?
 IS THIS TEAMING?
 MANAGERS ARE TRYING TO MAKE THINGS EASIER TO MANAGE.
 BE CAREFUL!

MEASUREMENT
 WE ARE THE BEST PEOPLE TO FEEL!
 WHAT ARE WE MEASURING AND WHAT'S WRONG WITH THAT?
 ON TIME AND ON BUDGET IS NOT A GOOD WAY TO MEASURE.

COACHING UP
 YOU CAN'T COACH UP A TEAM IF YOU DON'T COACH THE MANAGER
 LISTENING MINDSET

HELPING TEAM
 ROLE CONFLICT
 ROLE CONFUSION
 THE PROBLEM IS WE HAVE BEEN TRAINED TO MAKE BY OURSELVES
 ROLES, POLARITIES & EXPERIENCES
 PARTICIPATE BY TAKING YOUR OWN SHIT, OUTER ROLES INNER ROLES - GHOST KINES

CHAOS ENGINEERING
 IN 6 TEAMS
 ZERO SILOS
 HOW DO WE BECOME RESILIENT?
 THEY I AM GOING TO GET STUCK ON VACATION
 REACH OUT!

RE-FRESH

31 MARCH '23

WHAT MIGHT BE POSSIBLE IF WE HACK THIS?
 PITCH AUTHENTIC AGILE THAT REALLY GETS RESULTS.

FIVE WHYS OF AGILE
 LOOK COMPLEXITY THERE ARE AGENTS THE AGENTS CHANGE THE SYSTEM
 GROWTH MINDSET & A GILL MINDSET
 WHAT IS MISSING IS ALLOWING TEAMS TO MAKE DECISIONS
 I NEVER LIKE TO TALK SUGGEST

SIX LENSES FOR MAKING CHANGE
 IF YOU WANT TO MAKE THEM GROW ALL THEY GROW
 ARE YOU ALLOWING THEM TO GROW
 ARE YOU ALLOWING THEM TO GROW
 ARE YOU ALLOWING THEM TO GROW

BURNOUT
 JOB CHANGE WAS THE ONLY THAT FIXED IT.
 FIND THE JOY
 IT'S A WIDELY HUMAN THING
 OVER EAGERNESS TO DO ALL THE THINGS
 I DON'T HAVE A SENSE OF PURPOSE
 DIFFERENT PEOPLE EXPERIENCE BURNOUT DIFFERENTLY
 LAYOFF AFTER THE PANDEMIC, I WAS LEFT SCARED
 THINKING I HAD TO DO A CERTAIN AMOUNT OF WORK

FRESH LOOK AT AGILE SCALING
 WHAT ABOUT VALUE DELIVERY?
 MEASURING ON TEAMS
 HOW LEADERS OF TEAMS USE IT AS A METRIC
 THINKING OF TEAMS AS "RETURN ON TEAM?"

PATRIARCHY
 WE ARE COMBATING FEMINISM WITH FEMININE QUALITIES
 15% OF WOMEN ARE IN TEAMS AND IT'S BEEN THAT WAY FOR A WHILE
 MANAGERS BEING AGGRESSIVE ARE OVSOURCE
 WHAT ARE THEY LOOKING AT?
 CHATGPT IS FREAKING ME OUT...
 HOW DO YOU UNDERSTAND WHAT YOU ARE BUILDING?

REFRESH AGILE PRINCIPLES
 THE WAY OF THE WORLD
 PUT IT OFF IT
 HERE TO STAY
 HERE TO STAY
 HERE TO STAY

BUT HOW DO WE KEEP TEAMS UNBLOCKED?
 LEADING FROM WITHIN AND FROM WITHOUT
 MODELING BEHAVIOR OF COMPETITORS

THE ELEPHANTS
 WHEN OTHERS HAVE THEIR CAMERAS OFF
 IT'S HARD TO TALK ABOUT ELEPHANTS

WHAT IS SUSTAINABILITY EROSION?
 HIDDEN DISTRIBUTIONS
 DUPLICATE CODES
 THIS PROCESS IS MADE WORSE WHEN WE SEPARATE WORKERS.

ADVICE & WARNINGS TO MYSELF
 SEE AFTER PAIR AG PARTNERSHIP DOES THIS CODE CHANGE
 HOW DO YOU BUILD TRUST TO BEGIM WITH?
 THEN SLOWLY INTRODUCE SCRUM THEY'LL GET USED TO THE DISCIPLINE

HOW TO BUILD TRUST IN TEAMS MOVING TO AGILE
 MASLOW'S THEORY

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